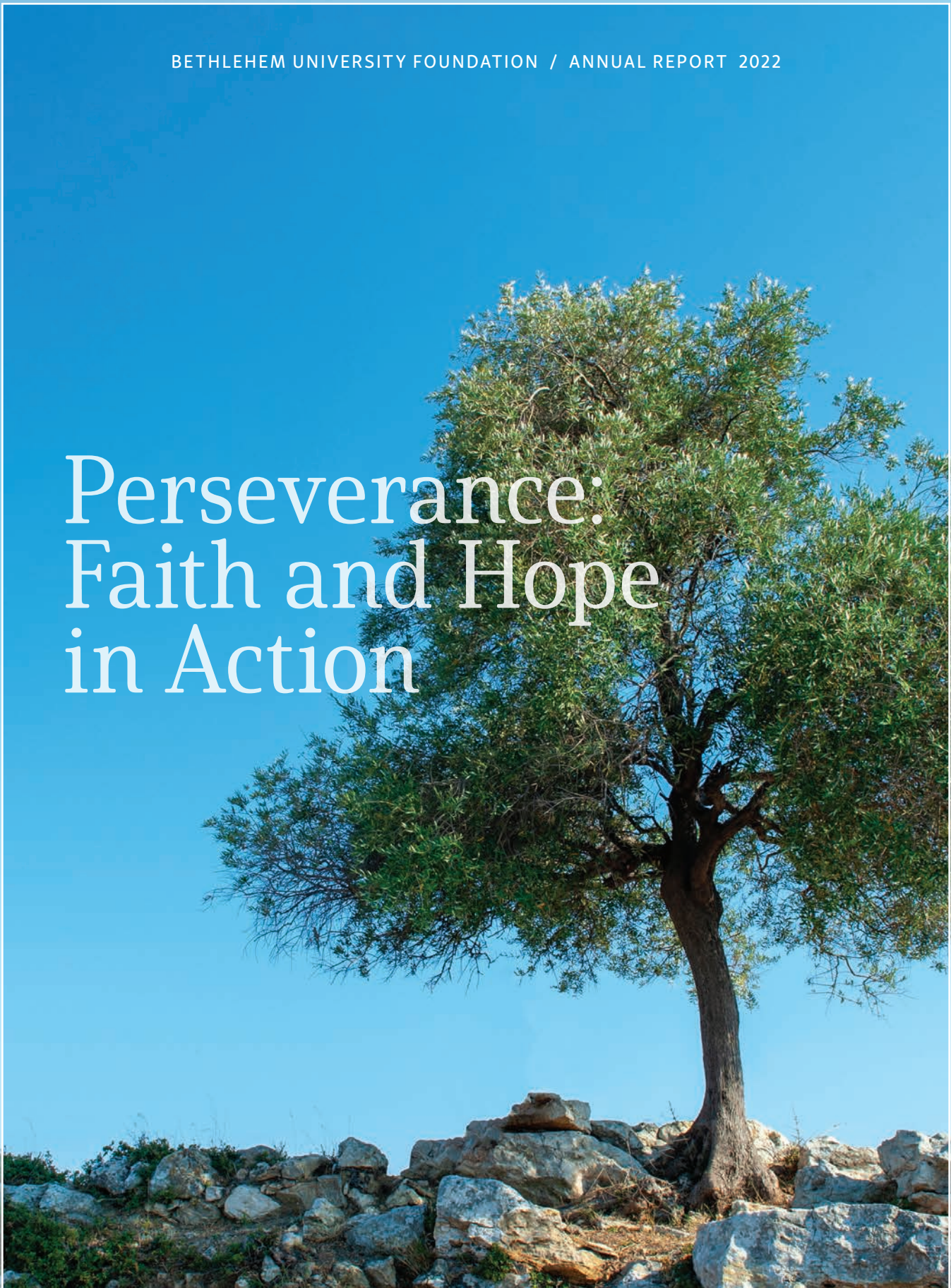


BETHLEHEM UNIVERSITY FOUNDATION / ANNUAL REPORT 2022

Perseverance: Faith and Hope in Action



MISSION STATEMENT

Bethlehem University Foundation is the U.S. registered 501(c)(3) not-for-profit organization entrusted with a focus to assist Bethlehem University (in the Holy Land) in achieving its mission and promoting Bethlehem University in the United States.

Bethlehem University is a Catholic co-educational institution in the Lasallian tradition whose mission is to provide quality higher education to the people of Palestine and to serve them in its role as a center for the advancement, sharing, and use of knowledge.

The University emphasizes excellence in academic programs and the development of students as committed people prepared to assume leading positions in society.

The University fosters shared values, moral principles, and dedication to serving the common good.



Bethlehem University Foundation

LETTER FROM EXECUTIVE DIRECTOR

Not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope.

— ROMANS 5:3-4

My Dear Friends of Bethlehem University,

October 2022 marked the beginning of Bethlehem University's 50th Jubilee! For the past 50 years, this inspired institution has been providing quality higher education in the Holy Land.

I believe the qualities of perseverance and endurance capture the spirit of Bethlehem University's remarkable students, faculty, staff, and supporters!. For nearly five decades, Bethlehem University has stood as a beacon of hope amidst political and social strife, economic hardships, and the upheaval of the COVID-19 pandemic.

Your thoughtful generosity and steadfast support are testament to the enduring promise our mission holds – providing quality higher education to dedicated students, serving them in the University's role as a center for the advancement, sharing, and use of knowledge.

In the following pages you will read beautiful stories of how the University's faculty, staff, and students have persevered and thrived through the turmoil of the last year. You will also see how your steadfast commitment to supporting this work has provided opportunity, supported faith, and created hope. I am honored to share in this important work with you.

We have chosen the symbol of an olive tree to represent the themes of endurance and perseverance. Ubiquitous throughout Palestine and on Bethlehem University's campus, the olive tree is uniquely adapted to grow in stony, inhospitable ground. It is no wonder that it is known the world over as a symbol of endurance and of peace.



In deepest gratitude and in peace,

Joseph G. Bock, Ph.D.
Executive Director

MESSAGE FROM THE VICE CHANCELLOR



I always find graduation one of the amazing experiences of being here at Bethlehem University. This year in particular, students were so excited about graduating and then for me to see parents bursting with pride that their child had graduated from Bethlehem University is certainly a heart-warming experience. Despite all the challenges the students and their families face in being Palestinians in this land, this occasion allows them to leave all that aside and focus on the present moment of graduating and finding ways to celebrate that!

Wandering around after the ceremony talking to students and parents made me very aware of how important what we are doing here is to those students and parents. There was a very joyful and celebratory atmosphere on campus with students and families just so grateful for the opportunity Bethlehem University had provided for the students. We have much to be proud of because so many people appreciate the way we are carrying out the mission we have to provide quality higher education for the young people entrusted to us.

After what the year has held for so many people here, to be able to have an occasion where people could express their joy and pride was certainly an antidote to some of the things that have happened this year. I congratulated them on the way they dealt with so many challenges and arrived to graduate, so there was real cause to celebrate with them! They showed considerable courage and determination. I write to thank you for your ongoing interest in and support for Bethlehem University.

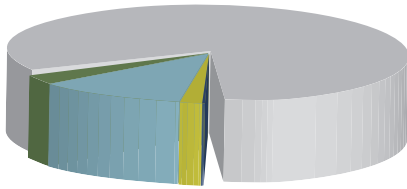
Best wishes and thanks,

Brother Peter Bray



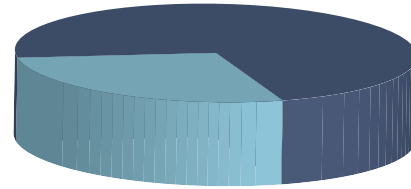
FY'22 BY THE NUMBERS (Audited)

STATEMENT OF ACTIVITIES



REVENUE

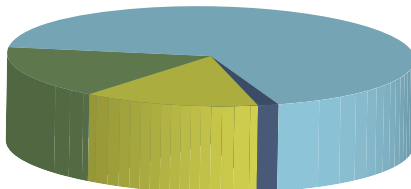
BUF Annual Fund	\$285,973
Restricted to University Projects	\$1,394,867
Gifts to the Endowment	\$343,669
Investment Income (Loss)	\$(7,015,003)
Other Revenue	\$28,995
Total Revenue	\$(4,961,499)



EXPENSE

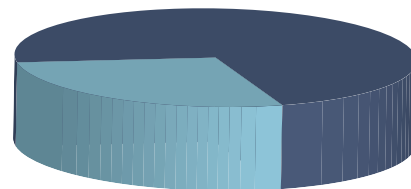
BUF Operations	\$499,849
Grants to Bethlehem University	\$1,283,397
Endowment Management Fees	\$ –
Endowment Grants to Bethlehem University	\$ –
Other Expense	\$ –
Total Expense	\$1,783,246

OPERATIONS



REVENUE

BUF Annual Fund	\$285,973
Restricted to University Projects	\$1,394,867
Gifts to the Endowment	\$343,669
Other Revenue	\$28,995
Total Revenue	\$2,053,504



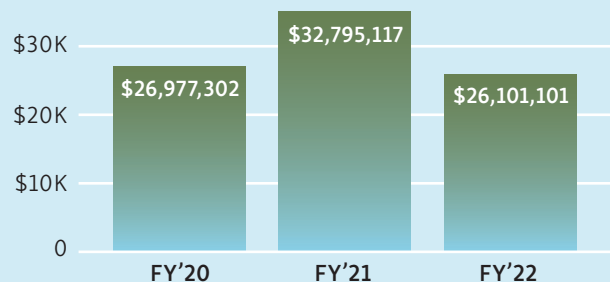
EXPENSE

BUF Operations	\$499,849
Grants to Bethlehem University	\$1,283,397
Endowment Grants to Bethlehem University*	\$ –
Other Expense	\$ –
Total Expense	\$1,783,246

*After the close of FY'22, \$1,181,025 in Endowed Grants was transferred to Bethlehem University in September 2022.

Bethlehem University Endowment Net Assets

The endowment fund for Bethlehem University, similar to all investments, has been subject to market fluctuations. Though losses were significant at the end of FY'22, some recovery is evident since the low of August 31, 2022.



An Unplanned Visit Changed the Course of My Life — and Hopefully the World

When we first visited the Holy Land, visiting Bethlehem University wasn't in our itinerary. Our tour leader surprised us with a trip to Bethlehem itself and a stop at the University. It was to be an unplanned moment that changed the course of my life and opened my heart in ways I never expected.

As people of faith, we tend to have an image of Bethlehem like we see in Christmas cards – gentle and quiet and soft. It was nothing like I thought it would be. Never before, and never since, have I been on a tour bus where two armed soldiers entered to visually assess passengers and (for some) check their passports. It struck me immediately just how prevalent it is that this is a city behind a wall, under constant guard. I thought to myself, “I am really in a war zone – physically and spiritually.”

When we arrived at the University there were very few people. Unlike many American universities, students don't live on campus. They have to pass through those same checkpoints and security measures that we did – *every single day they come to class.*

That day we were told it was simply too dangerous for the students to come to campus, despite it being surrounded by a very thick and foreboding wall.

The few students I did get to speak with touched my heart in ways I cannot fully express. The gifts of adversity and the gift of hope and optimism all reside in the same space with these students. The stories they told me of the adversity they've had to overcome, while at the same time working so hard to achieve a future they dream of, are nothing short of inspirational.

Brother Peter Bray says he feels that Bethlehem University is an Oasis of Peace. A place where students can feel safe. I am so deeply honored and grateful to be a part of helping create that place of safety, that place of peace, and helping a student reach a future of opportunity and hope.



I am also tremendously grateful to be a part of helping young women achieve the dreams and hopes they aspire to. My dear mother, Jane Bey, herself an educator as I was, always said, “When you educate a boy, you educate a man. When you educate a girl, you educate a family.” It is powerful and moving to hear the stories of young Palestinian women, not afraid to take on the adversity of getting to campus and pursuing their education.

I truly believe that fundraising isn't about burdening people to share – it's about gifting people the opportunity to help. I am grateful that you share in that opportunity with me. I am honored that you, too, choose to support Bethlehem University, supporting the hope and endurance it promises until we can all live in a world full of Peace.

— Mrs. Breda Shelton, DCHS



“Bethlehem University opened my eyes to a whole new world where I started to see life differently.”

Farah Soudah, from Jerusalem, is a senior majoring in medical laboratory sciences. He came to campus shortly before the pandemic hit and, like so many students, feared he would lose contact with his friends and classmates. “Bethlehem University introduced me to the Palestinian community from other cities and little towns I had never heard of!”

Being a part of Bethlehem University is not just about the rigor of academics but, for many students, it broadens their horizons in unexpected ways. Students build life-long relationships with classmates who, share the same fears and concerns, goals and dreams, and hope for the future.

Like many, too, Farah had to endure passing through checkpoints every day to reach to the University. While discouraged he would not be seeing his friends, the move to online teaching during the pandemic offered one small bright spot – less time commuting and having to endure the trials of passing through security cordons and checkpoints.

The giving and support from people like you who understand how committed a student like Farah must be to endure that commute in pursuit of his education made it possible for Bethlehem University to adapt. Very quickly students were able to attend classes online and then safely return to campus when it was possible.

“My counselor never failed to give me hope to keep going and do my best,” Farah says. “I can proudly say that Bethlehem University helped me grow, and for that I am forever grateful.





Faculty Recognized for Excellence in Research

Bethlehem University's faculty continue to receive the highest accolades and recognition from all over the world. Professor Jamil Khader, Dean of Research and Professor of English, received the 2022 Arab American University Award for Excellence in Scientific Research in the category of Humanities and Sciences.

Professor Khader was recognized for his research and published article examining the artistic, cultural, and political significance of the Walled-Off Hotel in Bethlehem to the Palestinian struggle for freedom.

Often called "the hotel with the worst view in the world," it has emerged as one of the most important living cultural heritage and national memory sites in Palestine. In Professor Khader's research, he finds the hotel portrays the horrors of the occupation and reframes the Palestinian narrative and message to international audiences.

Bethlehem University's faculty members continue to emerge not only as leaders in academic instruction, but are at the forefront of research in subject areas from the sciences to the humanities. Their commitment and dedication prepare students for careers and life, bolstered by support from the Foundation.



Education for Care and Reconciliation

Professors from the Faculty of Education and other areas at Bethlehem University participated in programs offered by the Foundation for Reconciliation, a not-for-profit association helping in processes of reconciliation and conflict resolution while working for sustainable peace.

“As Dean of Education, it would be a dream for me to be able to provide formation in care and reconciliation to all our students – future teachers! – so they benefit from it themselves,” Brother Alejandro González Cerna said. “Students would then share its fruits with their families and communities as they also go to their own students and help them grow and develop in a holistic way.”

Begun by Fr. Leonel Narváez Gómez in Colombia, the Foundation for Reconciliation was created to help heal and unite Colombian citizens in the aftermath of cartel-related violence. Bethlehem University’s faculty were able to meet with Fr. Leonel himself and inform their work in the complex and challenging situation that is Palestine.

“Bethlehem University turned out to be the lighthouse I was looking for after being lost forever in the sea that was life.”

— NADA SALAMEH
Senior, English Language
and Literature Major

Distinguished Alumna Leads Studies of Reconciliation and Conflict Resolution

Dr. Zeina M. Barakat, a Jerusalem-born Palestinian and graduate of Bethlehem University, went on to earn her doctorate in reconciliation, peace, and conflict resolution studies from Friedrich-Schiller University in Jena, Germany.

Today she is a Research Associate at the Von Hügel Institute for Critical Catholic Inquiry, University of Cambridge and Post-Doc Research Fellow, Social Science, Friedrich-Schiller University in Jena. Dr. Barakat is a leading expert in reconciliation, conflict resolution, and issues affecting the Palestinian people and women.





Foundation Hires New Digital Fundraising Officer

Bethlehem University Foundation welcomed Brookes Pennell this past fall as our first Digital Fundraising Officer. Her appointment was effective on September 27, 2022. She received her master's degree in Arts Management from American University in Washington, D.C. Her master's thesis "The Palestinian Musician: How an Artist Makes a Living in the West Bank," won first prize at the Robyn Rafferty Mathias Student Research Conference in the category "Graduate Humanities." Additionally, Brookes received degrees in Political Science and Violin Performance from the University of Montana.

Before her pivot to nonprofit work, Brookes enjoyed a successful career as a professional violinist. In 2017, she moved to Ramallah, Palestine to teach violin at the prestigious Edward Said National Conservatory of Music. She is a dedicated advocate for Palestinian rights and continues to collaborate with today's artists and cultural leaders in Palestine.

Brookes is excited to grow the digital footprint of the Foundation and work closely with the Advancement Office and the Marketing and Communications Office at Bethlehem University. Make sure to follow our Facebook, Instagram, and X pages to keep up with BU students on a weekly basis. Links to our social media sites can be found on the Foundation's homepage, www.bufusa.org.

Welcome Brookes to the Foundation! She can be reached at: bpennell@bufusa.org. To learn more about Brookes and the entire Foundation staff, visit: www.bufusa.org/staff.





Foundation Hires New Director of Development

Bethlehem University Foundation's new Director of Development, Kathleen Carver, brings a rich background of fundraising, leadership, and nonprofit management. She is highly committed to excellence, integrity, innovation, and Catholic values.

Most recently, Kathy was the Director of Institutional Advancement for the Saint Luke Institute where she secured a \$500,000 gift from a private family foundation and led the restructuring of the Advancement department. Dr. Joseph Bock, Executive Director of Bethlehem University Foundation, while reflecting on Kathy's new appointment, said: "The Foundation is delighted to welcome such a polished and accomplished professional as Kathy to our team. We look forward to the future as I am confident Kathy will lead our development team to successfully secure new gifts and opportunities!"

Kathy's other experience includes securing a \$200,000 grant for the National Federation for Catholic Youth Ministry (NFCYM), leading a four-year long strategic planning process, and developing over 75 revenue-producing educational materials for Catholic youth and youth and family ministers. She served for 23 years as the organizations' Associate Director.

With a deep commitment to social justice, Kathy sees the opportunity to work for Bethlehem University Foundation as an occasion to offset the disparity experienced by Palestinian youth and young adults. Education can be a key factor for graduates to secure fulfilling jobs, lead dignified lives, and be positive influences in their local communities.

HISTORY

In 1964, Pope Paul VI visited the Holy Land and left with a desire on his heart to help the Palestinian people. There was an ongoing exodus of Palestinians, and those who stayed faced significant restrictions, a lack of housing, few job opportunities, and no university education available in Palestine. Those who left to attend university elsewhere usually did not return.

In 1971, Monsignor Pio Laghi, the Apostolic Delegate of the Vatican in Jerusalem, met with leaders of Christian schools in Jerusalem and Bethlehem. He reiterated Pope Paul VI's wishes. It seemed there was a strong need for teachers, so an initial suggestion of a teacher training college was put forward. Brother Jean Manual FSC offered the use of the De La Salle Brothers' Bethlehem property.

On October 1, 1973, three De La Salle Brothers, in a joint venture with the Vatican, joined with a group of Palestinians and 112 students to begin Bethlehem University, the first registered university in Palestine.

As we celebrate our Jubilee, 50 years of providing excellence in higher education to the Palestinian people, we know it is our many supporters, donors, and friends who have made this important work possible. Now a leading international institution of higher education, the over 17,000 Bethlehem University alumni are working in Palestine, pursuing advanced degrees and conducting cutting-edge research, and sharing their stories of perseverance and courage in the face of adversity and injustice throughout the world.

Giving Your Way

By giving to Bethlehem University Foundation, you will be directly involved in the noble mission of educating the future leaders of Palestine. You will be helping them build their lives and their communities, with access to meaningful employment, creative entrepreneurship, and service to others.

Which Opportunity Is Best for You?

Donor Advised Funds

A donor advised fund (DAF) provides an immediate tax benefit while creating a way to support charities like Bethlehem University Foundation. You can move assets into a donor advised fund and decide later to which charities you want to send a donation.

Stocks and Bonds

Gifts of long-term, appreciated stocks and bonds can provide a double benefit: donors may be eligible for both a charitable tax deduction for the value of the securities on the day of transfer, and they may not be responsible for taxes on any gains from the time the stock was acquired. Contact Bethlehem University Foundation for transfer instructions and more information.



Charitable Individual Retirement Account (IRA) Transfers

Donors can transfer a contribution each year directly from a traditional IRA account. This may satisfy a portion or all of an annual required minimum distribution and serve as a qualified charitable donation.

Planned Giving

Help strengthen Bethlehem University for future generations by remembering Bethlehem University Foundation in your will or Revocable Trust.

Online Giving

Donate safely and securely online via credit or debit card at www.bufusa.org/donate. Gifts may be made



one-time, or you may opt to be a regular supporter by making a recurring gift online. The donor sets the frequency (monthly or one-time) and the amount. Online: bufusa.org/donate

Make your check out to: 'Bethlehem University Foundation' a tax-deductible non-profit, eligible for employer matching gifts. TAX ID 22-3600739

Mail To:

Bethlehem University Foundation
6001 Ammendale Rd., Suite 200
Beltsville, MD 20705



Endowments

- Abu Dhabi Scholarship Endowed Fund
 - Annette and Elias Aburdene Endowed Fund
 - Brother Vincent Malham Faculty Recognition Award Endowed Fund
 - The Cardinal Basil Hume Chair of Religious Studies Endowed Fund
 - Cardinal De Furstenberg Endowed Fund
 - CNEWA Permanent Endowed Fund
 - The Friends of Bethlehem University Academic Scholarship in Honor of Brother Fergus McArdle Endowed Fund
 - General Scholarship Endowed Fund
 - The Patrons Endowed Fund
 - The Shucri Ibrahim Dabdoub Faculty of Business Administration Endowed Fund
 - University Vice Chancellor's General Endowed Fund
 - The Sir John McGuckin Mentoring & Internship Endowed Fund
 - The Saint Teresa of Calcutta Endowed Fund for the Faculty of Nursing and Health Sciences
 - The Frank and Julie Jungers Clinical Supervision of Nurse Trainees Endowed Fund
 - The Southeastern Lieutenancy Endowed Fund for Nursing and Health Sciences at Bethlehem University
 - The Reverend Jeremiah Spencer Nursing and Health Sciences Endowed Fund
 - The Keith and Ginger Myers Endowed Fund for Nursing and Health Sciences at Bethlehem University
- For a complete list of Endowed Scholarships, please see the Foundation website at tinyurl.com/mrccjbe9.



Letter From A Graduating Student

For me, enrolling at Bethlehem University was a natural choice because both my sister and cousin studied there. It didn't really matter to me where I went, all I cared about was that I got to study English, and luckily Bethlehem University was well known for its English Literature Department. However, as the semesters passed by, I slowly started to realize what a great and lucky decision I made. Bethlehem University turned out to be the lighthouse I was looking for after being lost forever in the sea that was life. I gained precious friends, learned new things, and gained valuable lessons about everyday life. To some, Bethlehem University might seem like any other

institution, but to those who studied there, it became a second home. I really understood that during Covid. I would see my siblings suffer at their work and studies due to this new situation and I couldn't be more glad for the support I received from my University. I honestly wanted to just stop studying and stay in bed all day, but with the encouragement from my teachers and fellow students, those two years passed peacefully, and I will soon become a proud graduate. It was a tough hurdle for everyone to overcome, but thanks to Bethlehem University it became a little easier. I am very excited to become part of the alumni of this prestigious university.

— NADA SALAMEH, Senior, English Language and Literature Major

IN GRATITUDE

*Gifts Received between
September 1, 2021 –
December 31, 2022*

\$500,000+

Mr. Frank and Mrs. Julie Jungers

\$499,999 – \$100,000

Helen Brach Foundation
Mr. Gerald A. Chouinard
EOHSJ – Grand Magisterium
Mr. Ghassan and Dr. Suava Salameh
Schmidt Family Foundation

\$99,999 – \$50,000

Dr. Samir Z. Abu-Ghazaleh
Anonymous
H.E. Shawn Timothy Cleary,
KGCHS, Lieutenant
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EOHSJ – USA Northern Lieutenancy
EOHSJ – USA Western Lieutenancy
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Temple of Jerusalem

\$49,999 – \$25,000

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EOHSJ – USA Northwestern

Lieutenancy
EOHSJ – USA Southeastern
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Lieutenant
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\$24,999 – \$10,000

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Anonymous
Ms. Wilma C. Berkeley
Bethlehem Association
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\$2,499 – \$1,000

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as of September 2022

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